

December 22, 2025

Ref: AA/NA/0801/25-26

Mr. Fayez Qamar Rasheed
Company Secretary
Systems Limited
E-1, Sehjpal Road,
Near DHA Phase-8 (Ex-Air Avenue),
Lahore.

Dear Sir,

CERTIFICATE ON ISSUE OF SHARE CAPITAL AS REQUIRED UNDER CENTRAL DEPOSITORY SYSTEM – STANDARD OPERATING PROCEDURES OF CENTRAL DEPOSITORY COMPANY OF PAKISTAN LIMITED

We have been requested by the management of **Systems Limited (“the Company”)** to provide a certificate on issue of shares under Employees’ Stock Option Scheme, 2009 by the Company as required under Central Depository System – Standard Operating Procedures (“CDS SOPs”) of Central Depository Company of Pakistan Limited (“CDC”)

Scope of certificate

This certificate is issued in accordance with the “Guidelines for Auditors’ Certificate” of Central Depository System – Standard Operating Procedures for further Issue of Shares other than Rights (against cash or other than cash)

Management Responsibility

The management’s responsibilities include causing the maintenance of adequate records of options granted and issued, compliance with the SOPs, report if there is any non-compliance and detection of frauds and irregularities. This certification does not relieve the management of its responsibilities.

Practicing Member/ Auditor’s Responsibility

Our responsibility is to certify the compliance with the SOPs with regards to allotment of shares in the name of CDC in accordance with the ‘Guidelines for issue of Certificates for Special Purposes by Practicing Chartered Accountant Firms’ issued by the Institute of Chartered Accountants of Pakistan.

Our verification was limited to the procedures mentioned below:

1. Confirming the revised paid-up capital / total issue after issue of shares under Employees’ Stock Option Scheme, 2009.
2. Obtaining the:
 - i) Supporting documents of allotment of shares under the scheme:
 - a) Certified True Copy of SECP Approval Letter of the Scheme.
 - b) Certified True Copy of the Employees’ Stock Option Scheme, 2009.
 - c) Certified True Copy of the Form – 26 for the approval of the Scheme and
 - ii) Bank statement of the designated account.
3. Matching the amount of Share Capital issued with amount received with 2(ii) above;
4. Reviewing compliance with the SOPs and reporting non-compliance, if any.

Based on the procedures mentioned above, we are pleased to certify that as per the books and records of the Company, the aggregate subscription amount of **Rs. 52,150,008** under Employees' Stock Option Scheme, 2009 have been received by the Company against issuance of **523,750** shares. The shares of the Company have issued to the following employees:

Name of employee	Face value (Rs.)	No. of shares
Abdur Rehman	Rs. 2/- each	20,000
Ahmed Hassan	Rs. 2/- each	25,000
Ali Bin Shahid	Rs. 2/- each	25,000
Atta Ullah Shah	Rs. 2/- each	15,000
Aziz ur Rehman Shaikh	Rs. 2/- each	10,000
Faisal Ahmed Khan	Rs. 2/- each	12,500
Faizan	Rs. 2/- each	10,000
Fareed Kamran	Rs. 2/- each	37,500
Hammad ur Rahman	Rs. 2/- each	25,000
Jahanzeb Khurshid	Rs. 2/- each	7,500
Mohammad Irfan Ejaz	Rs. 2/- each	15,000
Muhammad Usman Akram	Rs. 2/- each	25,000
Muhammad Usman Razzak	Rs. 2/- each	7,500
Muhammad Zubair Yaseen	Rs. 2/- each	25,000
Salman	Rs. 2/- each	11,250
Sana Salman	Rs. 2/- each	15,000
Shazia Jawaid	Rs. 2/- each	12,500
Toima Asghar	Rs. 2/- each	200,000
Zeeshan Ahmad	Rs. 2/- each	25,000
Total		523,750



The paid-up capital of the Company after taking into account further issue of shares would be as follows:

Particulars	Number of shares	Face value (Rs.)	Amount (Rs.)
Issued, subscribed and paid-up shares of the Company before issuance of shares under ESOS	1,472,880,685	Rs. 2/- each	2,945,761,370
Shares of the Company issued under ESOS	523,750	Rs. 2/- each	1,047,500
Revised paid-up capital of the Company after issuance of shares under ESOS	1,473,404,435	Rs. 2/- each	2,946,808,870

We have obtained representation from the Company that no special conditions have been imposed by the Securities and Exchange Commission of Pakistan (SECP) relating to the Scheme.

Restriction on use and distribution

This certificate is being issued on the specific request of the management of the Company for onward submission to the CDC and Pakistan Stock Exchange Limited (PSX). Accordingly, this should not be distributed to any other third party without our prior written consent. This certificate is restricted to the facts stated herein.

Yours truly,



Chartered Accountants
Karachi