

GCIL/CORP/PSX-20

November 04, 2025

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road - Karachi.

DECISIONS OF THE BOARD OF DIRECTORS MEETING

Dear Sir,

This is to inform you that, besides other matters, the board of directors of Ghani Chemical Industries Limited (the Company/GCIL), in their 1st meeting (after election of directors) held today, November 04, 2025, at 11:00 AM, has decided as follows:

1. Re-appointed Mr. Masroor Ahmad Khan as Chairman, board of directors of the Company.
2. Re-appointed Hafiz Farooq Ahmad as Chief Executive Officer (CEO) of the Company.
3. The remuneration of the CEO and Executive Director (Mr. Atique Ahmad Khan) has increased from Rs.1,450,625/month to Rs.2,000,000/month each. Since the Company's listing on the PSX in November 2022, this is the first increase in the remuneration of both officials.
4. Constituted the following committees of the board of directors:
 - Nomination
 - Audit & Risk Management
 - HR&R and Compensation
5. Appointed Mr. Muhammad Zubair Siddiqui as President of the Company (along with other Companies of the Group), who has more than 25 years of international experience in leadership positions, primarily at the world's leading chemical company, Linde plc. The directors of the Company are of the firm view that the Group will further grow under Mr. Siddiqui's guidance and leadership, InshaAllah.

You may please inform the TRE Certificate Holders of the Exchange accordingly.

Yours truly,

For Ghani Chemical Industries Limited

(FARZAND ALI)
Company Secretary

CC: The Executive Director / HOD, Offsite-II Department, SECP-Islamabad

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